



## Job Start Payment



Job Start Payment is one payment of £250. It is for young people in Scotland who need help with starting a new job.

If the person has a child, they could get £400.



To get it you have to:

- Be 16 to 24 years old or are a care leaver aged 16 to 25
- Live in Scotland on the day of the job offer
- Have a job offer for paid employment
- The job must be for 12 hours or more per week, over a 4-week period. The job does not need to be permanent
- Out of paid work and getting a qualifying benefit for 6 months or more
- A care leaver out of paid work, getting benefit at the time of the job offer (care leavers do not need to be getting a qualifying benefit for 6 months)



The Qualifying benefits are:



- Income-based Jobseeker's Allowance (JSA)
- Income Support
- Income-related Employment and Support Allowance (ESA)
- Universal Credit (UC)



You can apply for this up to 3 months from when you get your job offer.



You will need to be able to give us proof of the job offer. This can be a text message, a letter, or an email from the employer. We will accept photocopies or screenshots of these. They can be uploaded online or posted to us.

If you are a care leaver we will ask for evidence if:



- You are 25 years old when you were offered the job
- You have been getting a qualifying benefit for less than 6 months
- You have been out of paid work for less than 6 months



A care leaver is someone who was in care but stopped on or after turning 16.

This could have been:

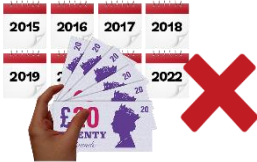
- Foster care
- Residential care
- Secure care
- Formal kinship care placement



We will send you a letter to tell you our decision. This can take up to 21 days. If the application is successful, you will get paid within a few days.



We pay the money in to a bank account that you choose.



You do not need to pay this money back.



You can use the money for anything to help you when you start work. This could be

- Clothes
- Travel
- Lunches



Job Start Payment or a new job could affect other benefits. You should get independent advice about this.



If you get a payment, you cannot get another one for two years.



You can apply online at [mygov.scot/benefits](https://mygov.scot/benefits) or phone 0800 182 2222 or request a paper application form. It is free to call and your call is confidential.



If you need this information in other languages or formats call:  
**0800 182 222**